

## WORSHIP ARTS PASTOR FULL TIME POSITION

(If full time does not work, we are open to other options)

### PROFILE

- A Christ follower who pursues holiness and the Spirit filled life.
- A team player fulfilling the vision of University Drive Alliance Church (UDAC).
- A self-starter with good self management and consistent follow through.
- A sense of call and a love for people.
- Have an “owner” verses a “worker” mentality.
- Strong interpersonal, verbal and written communication skills.
- Keeps appropriate confidences.
- Living in community is valued at UDAC through small groups and/or in a discipling relationship with other people helping them to mature in Christ.
- Preference given to those with a Bible College degree or job-related studies, ministry specific related experience and strong Biblical knowledge.

### RELATIONSHIPS

- To the Lead Pastor (LP): The Worship Arts Pastor will report directly to the LP.
- To Staff members and the congregation: A good working relationship is expected with staff members, church leaders, ministry teams and the congregation.

To develop a ministry that goes **BEYOND MAINTENANCE** and follows **GOD IN TAKING FAITH RISKS**. The Pastor shall not primarily do the work of the ministry but seek to equip the saints “for the work of service, to the building up of the body of Christ.” The Worship Arts Pastor will value and seek to instill in others the desire to do ministry in God’s strength and to the best of our abilities (to honour God & inspire people).

### WORSHIP ARTS (Major Role)

**Purpose:** To lay the foundation for Christ-centered, Spirit-empowered, engaging, Scripturally based worship.

**Together** with the Lead Pastor continue to develop a worship culture in the whole church. Currently two Sunday morning services.

#### Team Building:

- Oversee, lead and disciple the worship teams and production teams. Recruit, audition, assess, train, release and assist team members.
- Schedule volunteers.

**Philosophy:**

- Promote Spirit-filled worship that encourages a proper perspective on who God is, who we are and forms the basis for acceptable service.
- Freedom within a Scriptural framework to express worship.
- Extended periods of singing, Scripture reading and prayer.
- Creative openness to the fine arts.
- Lead a majority of the worship times. Modeling what it means to be a Spirit-filled worshipper.

**Budget:** involved in setting and then overseeing the budget for worship arts.

**General:**

- Musicality: Strong vocally and lead with instrument such as piano and/or guitar.
- A heart for collaboration across the spectrum of ministries at UDAC.
- Participate in staff meetings and events.
- Musical oversight of larger scale events (e.g. Christmas, Easter, Whoop Up BBQ and Simply Christmas).
- Solid ability to engage with technology (e.g. MS –Word, Excel, Publisher; Planning Center, Breeze).

**GIFTING (Minor Role)**

- Based on your giftedness and available opportunities at UDAC, there will be further ministry engagement and development.
- Engage in the life of the church (i.e. Newcomers events, retreats; family camp).
- Other assignments as may be given by the LP from time to time.

**TERMS OF EMPLOYMENT**

- Candidate would be required to successfully complete licensing with the Christian & Missionary Alliance in Canada.

**COMPENSATION**

- The competitive remuneration, benefits and professional development package shall be reviewed annually.
- Professional development provided: (e.g. Worship Pastors retreat; prayer retreat).

**TO APPLY**

- Submit a cover letter and resume to Lead Pastor Scott Dixon [scott@udac.ca](mailto:scott@udac.ca)